



# **Team Manager Booklet**







The Team Managers' Meeting will be held in the meeting room at the Gwangju International Archery Center (1187, Hoejae-ro, Nam-gu, Gwangju, Republic of Korea) on 22 September at 14:15. To find the location, enter the following postal code into Google Maps: 61609

All team managers are requested to attend this meeting (maximum 2 representatives per country). Teams without a team manager are advised to send one of their athletes to the meeting.

Please read this document upon receipt and bring it with you to the team manager's meeting.

*Version 1.1 – 16 September 2025* 















### **Welcome Word from the LOC**

Dear President and Members of the World Archery,

It is a great honor and pleasure to welcome the World Archery and all its member nations to the Gwangju 2025 World Archery Para Championships, a grand global festival.

Gwangju has established itself as a renowned sports city of Korea, having successfully hosted the 2015 Summer Universiade, the 2019 World Aquatics Championships, and the second stage of the Hyundai Archery World Cup in 2022.

Furthermore, Gwangju has produced numerous archery champions, including several Olympic gold medalists, and is home to world-class infrastructure such as the Gwangju International Archery Center, solidifying its reputation as a global hub for archery.

We are truly delighted to share our valuable experience and infrastructure with the world. This September, the eyes of the world will turn to Gwangju, and the echoes of peace for the future of global harmony and coexistence will resonate across the globe. In particular, the finals of the competition will take place at the May 18 Democracy Plaza, a sacred site where citizens fought for democracy in 1980. Here, we will share and commemorate the history and spirit of Gwangju with peace-loving people from around the world. Gwangju, the City of Nobel Prizes that shines brightly with author Han Kang's win in literature, now seeks your support in an effort to spread echoes of peace through archery and sports. I look forward to welcoming you in Gwangju this September.

Sincerely yours, **KANG** Gijung

Chairperson, Organizing Committee















### **Contents**

Introduc	ction	4
1.1	Opening	4
Contact	ts	5
Technic	al aspects of the competition	6
3.1	Number of participants per category	6
3.2	Competition programme	6
3.3	Practice	6
Results.		8
4.1	Timing control system	8
4.2	Results system	8
Remind	er of Rules	9
5.1	Dress regulations	9
5.2	Rules update	9
5.3	Equipment inspection	10
5.4	Accreditation cards rules	10
5.5	Accreditation process	11
Classific	cation	12
Logistic	s	13
7.1	Transportation and Communications	13
7.2	Meals during the event	13
7.3	Internet Access and additional hotel charges	13
7.4	Medical related issues	14
7.5	Bow Storage	14
Protoco	l, ceremonies, clean sport	15
8.1	Medal ceremonies	15
8.2	Mixed zone and press conferences:	15
8.3	Clean sport	15
Archery	venues	17
Mixed team nomination form		
Doubles nomination form		
Appeal I	Form	20















## Introduction

#### 1.1 Opening

- Brought to order by the World Archery Technical Delegate (TD), Mr. Dominique OHLMANN
- Introduction of the panel, by World Archery TD
- Roll call of all attending nations (TD)
- Welcome speech, by Organizing Committee
- Jury of Appeal, by World Archery TD















### **Contacts**

#### **Organisation Committee**

Chair

Gijung KANG Registration

> Hara GO hihr7@korea.kr

**Event Manager** 

Taeyeon KIM rxd9231@korea.kr

**Event Co-Ordinator** 

Jungjae HA yesha1118@korea.kr

#### **World Archery Federation**

**Technical delegate** 

ohlmann.dominique@gmail.com Dominique OHLMANN

**Results team** 

Andrea GABARDI – Results manager

Ting-Ni CHEN Li SEN-JING

**Tournament Judge Commission** 

Guillermina GARCIA - deputy chairperson Friederich KARLE - chairperson

**Rubens TERRA NETO** Ringa BALTRUSAITE **Pecilius TAN** Megan TIERNEY Alison HAGAMAN Rupesh KAR Saruul ENKHBAT **Ghazaleh RASOULI** 

Taavo ALLIK Maki NAKANO

**Director of Shooting** 

**Andrew NEVILLE** 

**Classification panels** 

Chiara BARBI - Chief Classifier Chan Wing NGA

Lilian ZIETSMAN Kwanchit CHINAKAS

#### **Jury of Appeal**

To be announced during the meeting.



Yik Fai CHU















### Technical aspects of the competition

#### 3.1 Number of participants per category

Updated 10 September 2025

Member Associations: 76

	Individual	Doubles	Mixed Teams	
Recurve Men Open	59	20	15	
Recurve Women Open	29	9		
Compound Men Open	51	18	18	
Compound Women Open	37	11		
W1 Men	29	8	6	
W1 Women	15	4		
VI 1	9			
VI 23	8			

#### 3.2 Competition programme

The current version of the schedule, at the moment of writing the team managers booklet is v1.0 dated 13 Sept 2025.

Please frequently refer to World Archery website for latest updates of the schedule, as changes may occur during the week.

There will be two competition fields, one for men and one for women all throughout qualification and elimination.

#### 3.3 Practice

The practice range layout will vary depending on the event.

The practice fields for the finals will be open 1 hour before the competition. The opening times for the qualification practice fields will be published.

Depending on the session, priority will be given by countries.

#### Qualification round practice

- 3 ends of 3 minutes practice on the Field of Play for qualification to immediately follow once the field is
- Non-competing athletes can use the practice field at the scheduled times.















• There is transportation for teams between the qualification field, practice range and official event hotels. Bus schedule will be published online as well as displayed in the official event hotel lobbies.

#### Finals practice

- The practice field will be open the 27 of September only for the athletes who are competing in the finals.
- There is transportation for athletes between the finals field, practice range and official event hotels. Bus Schedule will be published online as well as displayed in the official event hotel lobbies















### Results

#### 4.1 Timing control system

World Archery timing equipment will be used for timing and scoreboards on preliminary rounds and finals. **During qualifications** 

and elimination rounds, the clock will run until the end, without interruption of the Director of Shooting.

#### 4.2 Results system

- Qualification Round scoring will be completed by athletes. One athlete records, on the official paperbased score sheet, the scores of all other athletes on that target. At the same time, another athlete, on that same target, will enter all the scores of the athletes on that target into the scoring tablet.
- Scorecards MUST be signed by both the athlete and the scorer, have all the totals mathematically correct with the 10s+Xs and X count fully completed. Any scorecards where the 10s+Xs and X count are not completed a "0" will be given for the total of 10s+Xs and X count for that athlete. Any score cards not signed or the score total is missing will result in disqualification.
- Elimination Round scoring will be completed by athletes. One athlete/team records the arrow values of both athletes/teams on the paper score sheet. While at the same time, the other athlete/team inputs the arrow values into the scoring tablet. Both athletes/teams should verify that all scores are written and entered correctly before returning back to the shooting line.
- At the end of the match, the scorecard must be fully completed and signed by the athletes (or agent/judge in the case of finals) involved in the match.
- Scoring tablets will be used during the Qualification and Elimination Rounds, but not in the Finals. Mr. Andrea Gabardi is responsible for the results of the event.
- IMPORTANT NOTE: There will be internet access in the official hotels and the venues. Because of this we will not distribute any printed results and information.















### **Reminder of Rules**

#### 5.1 Dress regulations

20.1.1 During the Olympic Games, World Championships, World Ranking Events and World Cup Events, athletes and team officials shall dress in sports clothing on the field of play.

- All members of one team by category shall be dressed in the same team uniform. The teams of one country may wear different design and colour uniforms. Team officials may wear a different style but should wear the same colours and should be easily identified as the official of their team;
- Athletes shall wear trousers, shorts, dresses, skirts or divided skirts of their choice; however, this legwear may not be shorter than the athlete's fingertips when the arms and fingers are extended at the athlete's side. They shall wear long or short sleeved shirts, blouses, or tops, however, the upper body clothing must be fixed over each shoulder covering the front and back of the body while still covering the midriff when the athlete is at full draw.
- No denim or jeans, regardless the colour, or camouflage clothes and equipment may be worn nor any oversize or baggy type pants or shorts;
- During the Team and Mixed Team match play competition the same colour and style shirt/blouse/top and the same colour pants/shorts/skirts shall be worn;
- Due to weather conditions, protective clothing such as sweaters, track suits, raingear, etc. may be worn following approval by the Technical Delegate of the event, or, in his absence, the Chairperson of the Tournament Judge Commission;
- Headwear is optional;
- During finals with TV coverage, undershirts, compression shirts or sleeves may be used on condition that they match the predominant colour of the team shirt or are white (might include design, names or markings but the predominant colour should be white).

#### 5.2 Rules update

#### 10. Assistant

10.1 With classification panel approval, athletes with severe upper limb disability who are unable to nock their arrows safely or efficiently or adjust their sight may be allowed an assistant for this purpose.

10.2 The assistant must not be a disturbance to other athletes and must wear the same uniform and number as the athlete. If the athlete obtains approval to use an assistant, then the assistant should assist during both the qualification round and during match play.

10.3 The athlete can give directions to the assistant only for loading arrows or adjusting sight or other pieces of the athlete's equipment. The assistant will act as a coach and must do so in a way that doesn't disturb the other athletes on the shooting line.

There is no other coach allowed behind the shooting line. This applies throughout the event from the qualification round to the final round.















#### 5.3 Equipment inspection

The judges will proceed on the shooting line during the official practice. It is asked to the atletes or their coach to get with them all elements they usually present when the inspection is done in a place located on the field.

#### 5.4 Accreditation cards rules

#### Rule Book 2 – 3.8 Accreditation

3.8.1.1. Proof of accreditation shall be carried at all times on the competition area and shall be shown on request of appropriate officials.

3.8.1.2. Only holders of appropriate accreditation shall be allowed onto the relevant parts of the competition area.

#### **Accreditation card:**

Athletes and team officials, registered in WAREOS, will be issued a World Archery accreditation and lanyard. Please ensure all details are correctly entered in WAREOS.

Only one accreditation will be issued, with a lanyard, for all the 2025 season. Athletes and team officials should bring their accreditation to all World Archery events such as, all World Championships, Hyundai Archery World Cup stages and the Hyundai Archery World Cup Final. Accreditation will consist of, a photograph, full name, role, category/bow discipline, country of representation, individual World Archery ID code and access privileges.

All accreditations will need to be validated and activated on site at each of the separate World Archery events.

There is a QR code on all accreditations that will be scanned to enter and exit the competition areas. Only athletes scheduled to compete at certain stages of the event are permitted on the Field of Play, together with one coach/official.

#### **Photographs**

Will be taken on venue the day prior to official practice. For athlete who do not already have one. For a valid photograph, persons are to smile and wear their official Member Association team uniform. No hats or sunglasses can be worn. Photos are used for both event accreditation and website biographies.

Athletes and team official profile photographs expire after 24 months. Athletes and team officials whose photographs have expired will be contacted to schedule a time during the week to retake the picture, in order to avoid affluence and gathering at accreditation booth.

Any athlete or official that desires to update their photograph in the system can go to the accreditation area to do so during the competition week.

#### Lost/Damage/Replacement costs

For those persons that unfortunately forget to bring, damage or lose their accreditation, can purchase another accreditation from World Archery accreditation area at the event for the cost of 50 CHF (EUR/USD or local currency will be accepted, at a rate to be displayed on site).

#### Upgrade card















Upgrade cards are available for those teams that do not have a coach or team manager available on their team and wish to have a coach for their athlete/team's match.

An upgrade card can be allocated to another athlete or accredited person to perform the role of coach for a specific athlete at that particular event.

Upgrade cards (serial numbered) are individually allocated/valid to an individual person for a particular event athlete/team. As soon as the athlete/team is out of the competition, the upgrade card is no longer active.

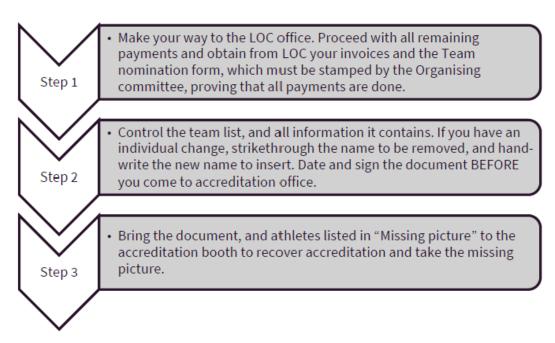
For an upgrade card to be issued, an Accreditation Upgrade Form needs to be completed and signed by the Team Manager, President, or Secretary General of the Member Association of the athlete/team to be coached. This form can be completed in advance by completing the form in annex or at venue.

Each upgrade cards costs 30 CHF (EUR/USD or local currency will be accepted, at a rate to be displayed on site).

Upgrade cards will not be available for teams who already reach the maximum number of officials allowed according to World Archery rule (Book 2, Chapter 3, Article 3.7.3.3.) or to individuals registered as guests. Remember, as stated in the World Archery rules, only 1 accredited team official per athlete is allowed with a maximum of 4 officials if a team has more than 4 athletes competing on the field of play.

#### 5.5 Accreditation process

Before arriving at the event, make sure with your Member Association that all payments are done, and that you carry all necessary payment proofs if they are not already registered in your summary of costs on WAREOS.



Note: Athlete in the "picture to retake" section, will need to come later during the week when all accreditation process is over, priority is given to missing pictures.

Accreditation will open on Sunday 21 September at 09:00, at the venue.















### Classification

Assessment will be done in English. It is the responsibility of the team to ensure that someone assists the archer if needed: athlete can have a team member as supporting personnel and a translator if needed.

Athlete must bring with them adaptive equipment and valid id

#### Physically impaired archers

The classification will be hold at the venue (Archery Center)

#### Visually impaired archers

The classification will be hold In an hospital.

Transportation will be arranged for all athletes by LOC so they arrive at the hospital at 8:30 AM on the 24th.

Hotel departure times and transportation schedules will be confirmed to the TM.

#### Schedule:

The schedule of classification is published with the documents in the online system: https://www.worldarchery.sport/competition/28320/gwangju-2025-world-archery-parachampionships















## Logistics

#### 7.1 Transportation and Communications

For those staying in the official hotels, transportation will be offered to and from both the qualification venue as well as to the finals venue. Transportation schedules will be available in the hotel lobbies.

#### 7.2 Meals during the event

Meals will be provided to participants staying at the official hotel from breakfast on 20 September to breakfast on 29 September. All meals will be served at the official hotel. Lunch at the finals (September 27th-28th will be provided at the location listed below.

#### **Breakfast**

Served in hotel dining halls

Holidays: 6:30 - 10:00 RAMADA: 6:30 - 9:30 Utop, Dubai, Madrid, Aura: 6:30 - 8:30

#### Lunch

Served at the venue (qualification/Elimination) 11:45-14:00

- -final venue (8th floor of Jeonil building)
- -Finalist will be served meals at a location near the final venue

#### Dinner

Served in hotel dining halls

Holidays: 6:30 - 9:00 RAMADA: 5:30 - 9:30 Utop, Dubai, 6:00 - 8:00Madrid, Aura: not provided\*

(\*) the organizing committee information desk will provide a list of nearby restaurants at and will assist with guidance.

Teams should have posted any diet restriction on WAREOS.

The LOC will accommodate any dietary restrictions that were submitted through WAREOS.

Times will adjust to the competition schedule as and when required.

#### 7.3 Internet Access and additional hotel charges

All official hotels have complimentary internet access. There will be wifi for participants at the Competition venues:

All other hotel expenses including laundry and minibar, etc will be covered by the participants themselves. Any damages will be charged to the participants' national team.















#### 7.4 Medical related issues

The LOC provides emergency medical services at all stadiums to ensure the safety and well-being of all players, officials, and spectators.

In the event of an emergency at an official hotel, please contact the front desk or dial 9-1-1 to request emergency services (ambulance, police, or fire). Team managers are encouraged to notify the LOC or volunteers at each official hotel in the event of an emergency.

The closest hospitals for emergencies are:

#### **Dongah Hospital**

238, Daenam-daero, Nam-gu, Gwangju Emergency room: Open 24 hours Phone: (062) 654-6611

#### Mirae-ro 21 Hospital

1, Hwaun-ro, Seo-gu, Gwangju Emergency room: Open 24 hours Phone: (062) 450-1000

#### 7.5 Bow Storage

Secure bow case storage will be provided on-site at the Qualification Venue, in front ot doping room at the International Archery Center. Please note, however, that the storage is very limited, accommodating only one case per seven people.















### Protocol, ceremonies, clean sport

#### 8.1 Medal ceremonies

All athletes involved in the ceremonies are requested to go to the gathering point by the athletes' entrance

equipment can be stored in the staging area until the end of the corresponding victory ceremony. Medal ceremonies will be conducted immediately after the interview of gold medal winner of each category during the days of

the finals (please check the competition schedule).

Athletes are requested to proceed straight to the mixed zone or the ceremony area.

#### 8.2 Mixed zone and press conferences:

Interviews will take place at the Mixed Zone and athletes will be requested to pass through the mixed zone to speak with the media.

#### 8.3 Clean sport

#### **Anti-doping**

Anti-Doping control will follow World Archery rules.

Athletes should bring their passports and/or accreditation cards to the anti-doping control station if selected for a test.

#### Alcohol test

Athletes and officials should also be available for random alcohol testing during the competition, following World Archery rules.

Alcohol testing can be performed at any moment on anyone that is present on accredited areas of the field of play.

#### 2.3.4 Alcohol Test

Alcohol is a banned substance in archery. No person on the field of play shall consume alcohol or be under the influence of alcohol as prohibited in 2.3.4. Alcohol Test. Athletes selected for Anti-Doping Sample collection shall also be tested for alcohol.

Tests may be carried out at any time during the Competition at any International Event at the discretion of the person designated by World Archery to conduct the Alcohol Test, or by the Organising Committee if World Archery has not designated any such person.

#### 2.3.4.1 Procedure for alcohol tests

The alcohol test is performed by the testing of exhaled air. If the test of exhaled air exceeds the doping

per mile, a second test of exhaled air will be performed 10 minutes later using a different breathalyser. If the second test of exhaled air still exceeds the threshold, this will result in a positive alcohol test.

15.5 Consequences of a Positive Alcohol Test 15.5.1 If an alcohol test performed on a person subject to 2.3.4. Alcohol Test in Book 1 results in positive before the end of an Event, such person shall be withdrawn from the Event and the case will be forwarded to the Board of Justice and Ethics for further sanctions. 15.5.2 Consequences are:

- Disqualification of the Event;
- 1 year of ineligibility for the first offense;
- 4 years of ineligibility for the second offense;
- Life ban for the third offense.

















## SAFE SPORT

If you see something, say something.

World Archery is committed to providing a safe, respectful, and inclusive environment for all athletes, officials, and participants. Harassment, abuse, and discrimination of any kind will not be tolerated.

All participants are expected to uphold the principles of the World Archery Safeguarding Policy, ensuring the well-being of everyone involved in the Championships.



#### Need to report abuse, discrimination or harassment?

Scan the QR Code to access World Archery: Online Safeguarding Report Form















## **Archery venues**

#### Qualifications and eliminations

Gwangju International Archery Center - 1187, Hoejae-ro, Nam-gu, Gwangju, Republic of Korea



#### Finals venue

Asia Culture Center, 5.18 Democracy Square 56, Seoseok-ro, Dong-gu, Gwangju, Republic of Korea

















## Mixed team nomination form

Country:
Recurve Open Mixed team:
1
2
Compound Open Mixed team:
1
2
W1 Mixed team:
1
2
Name and signature of Team Manager:

The results of the highest scoring male and female members of the team will automatically be used for the mixed team event.

If Team Managers wish to use other athletes of the team, pleased use this form to name the athletes that will be competing in the mixed team event.

Forms to be given to the World Archery results verifier or Chairman of the Judges Commission at least 15 minutes before the start of the mixed team competition.















## **Doubles nomination form**

Country:		
Double Recurve Open Men:	Double Recurve Open Women:	
1	1	
2	1	
Double Compound Open Men:	Double Compound Open Women:	
1	1	
2	1	
Double W1 Men:	Double W1 Women:	
1	1	
2	1	
Name and signature of Team Manager:		

The results of the highest scoring male and female members of the team will automatically be used for the mixed team event.

If Team Managers wish to use other athletes of the team, pleased use this form to name the athletes that will be competing in the mixed team event.

Forms to be given to the World Archery results verifier or Chairman of the Judges Commission at least 15 minutes before the start of the mixed team competition.















## **Appeal Form**

☐ This is an intention of Appeal (please tick appropriate box)  • Team Manager of the following cou	☐ This is an appeal form	Appeal Fee
Name of the Team Manager:		• 50 USD _ • 50 CHF
• Team (please name country) :		• 50 EUR
• Individual person (name) :		_
• Other (please specify) :		_
This appeal is against:		_
Description of Appeal or Protest:		
I believe this action is against the foll	lowing rules (state article if known):	
Signature:	Name in printing:	
writing and lodged with the chairperson of the whichever applies. During the Finals of match the match, or prior to the start of the next match Article 3.13.8:  Jury decisions shall be minuted and reported to the beginning of the next stage of the competit Article 3.13.4:	o the appellant, the chairperson of the Tournamer	utes of the end of the relevant round or match, I shall be given within five minutes of the end of the given within five minutes of the end of the given within five minutes before
Received on://		
Signature:	Name in printing:	









